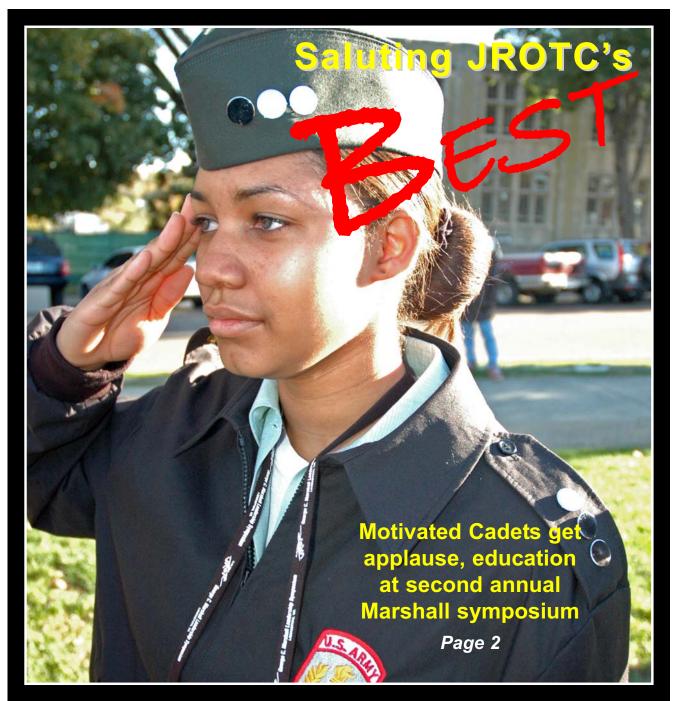
SPECIAL EDITION



newsLEADER

TUESDAY Oct. 17, 2006

A look at Eastern Region happenings



OTHER STUFF: Speakers challenge participants, 6 / Event in pictures, 8-10



CHANGED for GOOL



Cadet Alain Gaytan of Bowie High School in El Paso, Texas, receives a congratulatory handshake from Maj. Gen. W. Montague Winfield, U.S. Army Cadet Command commander, at the symposium's awards ceremony. Photo by Steve Arel

To many, conference proves a positive, life-altering experience

By STEVE AREL Public affairs officer

LEXINGTON, Va. — Justin Casper never felt so important. His body swollen with pride, he failed to contain an almost giddy smile.

After all, it's not every day some of the Army's top leaders make it their mission to visit you and shower you with praise and accolades.

"This is the first time I met a general," the senior Cadet from North Pitt High School in Bethel, N.C., said. "For a general to tell me I'm a great citizen ... this is the chance of a lifetime. I couldn't be happier anywhere else."

Last week's second annual George C. Marshall JROTC Leadership Symposium proved a life-changing experience for a number of the 144 participating Cadets representing 36 high schools from across the country.

Many of them exhibited newfound confidence and a heightened determination to transform themselves further from good students to super students, from good Cadets to super Cadets, from good citizens to super citizens.

They welcomed all the admiration heaped on them. They relished the personal and professional advice from speakers with histories of lifelong success. Most importantly, they accepted a challenge to be leaders in their communities where they use what they learned at the four-day conference to strengthen their lives and the lives of those around them.

The leadership symposium, put on in the Lexington area by U.S. Army Cadet Command and the George C. Marshall Foundation, brings together the top Army JROTC Cadets in the country. They represented five-hundredths of 1 percent of the

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On the cover

Cadet Arianne Keller salutes during the playing of the national anthem at a Virginia Military Institute parade. Keller, of Caddo Parish Magnet High School in Shreveport, La., was one of 144 Marshall symposium participants.

Photo by Steve Arel

Legalese

No. 2

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COMMANDER: Col. Robert J. Frusha COMMAND **SERGEANT MAJOR:** Command Sat. Mai. Michael Peters PAO: Steve Arel, steve.arel@ usacc.army.mil **EDITOR:** Forrest Berkshire. forrest.berkshire@usacc.army.mil

CONTACT US AT: Eastern Region Bldg. 1468 328 Third Ave. Fort Knox, KY 40121 (502) 624-1842 or (502) 624-8149



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277,000 students enrolled in more than 1,600 programs at high schools in every state, Germany, Italy and Japan.

The conference focuses on Marshall's leadership principles — preparation, vision, learning and teaching, selflessness, caring, integrity, candor, action and fairness. The symposium, which wrapped up Saturday, was no vacation for the students. Their days, typically 14 hours long, involved a mix of instruction, lectures and projects.

Organizers aim for the Cadets to build on what they learned when they return

"If you trust the Cadets and the process, it will work," said Donna Rice, chief of education and information technology for Army JROTC. "These kids are so sharp, how could it not work?"

A number of Cadets returned home after last year's inaugural symposium and used the techniques they learned to revamp battalion operations, to kickstart student mentoring programs and to become more involved in community activities.

Cadets with Northview High School in Atlanta, represented again at this year's conference, created a DVD that outlines the benefits of JROTC and shows Cadets how to assemble personal portfolios they can use to highlight their experiences and successes and present in everything from a promotion board to a job interview.

Justin Mathis, a senior and battalion commander at Forest Hill High School in Jackson, Miss., plans to personally head up teaching classes to first-year Cadets. That way he can have more of a hand in ensuring they set high standards and maintain motiva-

"I feel like I grew" at the symposium, Mathis said. "I have learned so much. I'm leaving with more knowledge on how to lead my Cadets.

"(As experienced Cadets) we have to leave something for younger Cadets to grasp onto. Leave them something to hold on to."

Selection to the symposium was based on a variety of factors, including Cadets' grades and their amount of community service. Teams from each school were comprised of four Cadets.

Students spent part of their Virginia visit touring sites in the area, from the Natural Bridge to Virginia Military Institute to the George C. Marshall Museum. They also learned about instructional equipment and



Daniel Bankman of **Atholton High School** in Columbia, Md., poses as a female Cadet named Hope during his group's skit that focused on the principle of vision. Photo by Steve Arel

processes already in use in their JROTC programs and how to get more out of them.

The Cadets, who were divided from the start into groups with fellow Cadets they had never met, wrapped up the symposium by making 15-minute presentations to conference participants and organizers that illustrated what they had learned. The skits required Cadets to focus on specific principles and values and to use certain techniques.

Two groups used a process called Thinking Maps, which was used to compare and contrast people's skills. Two others used Winning Colors, a color-code system for identifying strengths and weaknesses. And two others used software and equipment called a Classroom Performance System.

One group staged a mock game show that required participants to answer questions about integrity and candor using CPS remotes. Another group used Thinking Maps to focus on the principles of fairness and respect in a skit where a drill team leader was forced to cut his girlfriend in favor of another Cadet with stronger skills.

Many Cadets said they were heading home different people because of the overall experience.

"The mission of this was to be better leaders," said Charles Campbell, of Rivercrest High School in Wilson, Ark. "I think we've met that. After this, we can go on in life and be better people in general."

The day before leaving for Virginia, Asari Offiong, of Renaissance High School in Detroit, had been overwhelmed with a JROTC inspection where some items turned up missing, schoolwork and trying to pack and prepare for the symposium. She felt so much tension, she broke down in tears.

But the first night of the conference, speaker Brig. Gen. Gina Farrisee proved to be her inspiration. The director of military personnel management for the Army spoke about how she herself at one time had been overwhelmed and ended up setting priorities to achieve balance in her life.

It made a world of difference for the general, and Offiong said it will for her, too.

"Sometimes, you're just going to have to take a break," Offiong said. "I'm used to having things go right, but I will accept that some things won't go right."

The motivation exhibited by fellow participants and various speakers rubbed off on Dustin Towne of Campbell County High School in Jacksboro, Tenn. Already involved in programs in his community, including serving as a volunteer firefighter, he said he plans to play an even larger role.

"I'm ready to step up," he said. "This was very valuable. I could not be more lucky to be here. If I could do this again, I would."

2006 General George C. Marshall Leadership Symposium

Cadets' take

What some participants at this year's symposium had to say about their experience at the conference:

"I liked the speakers. I like to see people who have lived life to the fullest and use their experiences as a road map to success."

CHARMINE HANSON Benjamin E. Mays High School Atlanta

"It's honorable to come to this. You have kids from all over. I get college credit, and this looks good on a resume. To say you went to Virginia to participate in this grand event says a lot about somebody."

ANTHONY GHEZZI Everglades High School Miramar, Fla.

"We are going to be the future leaders of America. This is a chance for people from everywhere to get

together. When you get into the real world, you'll be around people from all over."

LOUIS CASTELLO Seneca Valley High School Harmony, Pa.



Jessie Taub of J.H. Rose High School in Greenville, N.C., leads fellow Cadets in a spirited team chant prior to a lunch. Photo by Steve Arel

"I'm used to meeting new people all the time. But this is a phenominal group. They have great goals and aspirations. These are well-rounded Cadets here. We have so much to learn from each
other."

TATIANA KISH
Winters Mill High School
Westminster Md

"Many things have been put in perspective for me. ... Being a Cadet and seeing that a general cares about you speaks volumes. It makes you feel good." WILLIAM **SANDOVAL** Pueblo County High Pueblo, Colo.

"They've opened my eyes. ROTC is a family where we can all come together for a common goal."

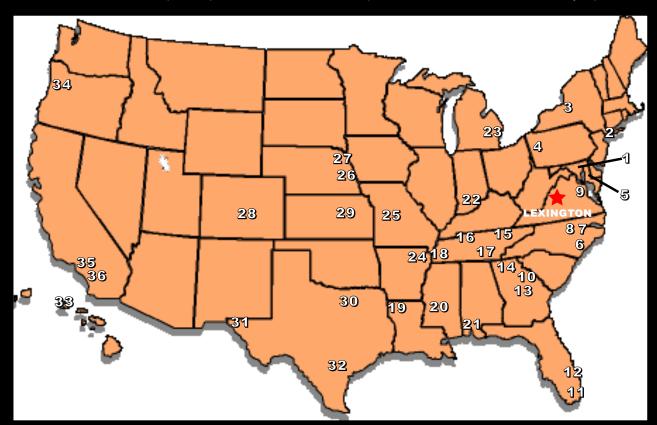
GABRIELLE GUERECA Ronald Reagan High San Antonio, Texas

"JROTC and this has helped me every minute in getting confidence in myself and knowing what I'm doing."

LINDSEY POUNDER

North Salem High School
Salem, Ore.

Locations from which participants traveled to take part in last week's Marshall symposium:



2ND BRIGADE

- 1. Atholton High School, Columbia, Md.
- 2. Francis Lewis High School, Francis Lewis, N.Y.
- 3. Hutchinson Central Technical, Buffalo,
- 4. Seneca Valley High School, Harmony,
- 5. Winters Mill High School, Westminster,

4TH BRIGADE

- 6. Heide Trask High School, Rocky Point,

- 7. J.H. Rose High School, Greenville, N.C. 8. North Pitt High School, Bethel, N.C. 9. Spotsylvania High School, Spotsylvania,

6TH BRIGADE

- 10. Benjamin E. Mays High, Atlanta 11. Everglades High School, Miramar, Fla. 12. Forest Hill High School, West Palm Beach, Fla.

- 13. North Springs High School, Atlanta14. Northview High School, Duluth, Ga.

7TH BRIGADE

- 15. Campbell County High School,Jacksboro, Tenn.16. Rossview High, Clarksville, Tenn.17. Sale Creek High School, Sale Creek,

- 18. White Station High School, White Station, Tenn.

8TH BRIGADE

- 19. Caddo Parish Magnet, Shreveport, La. 20. Forest Hill High School, Jackson,
- 21. S.S. Murphy High School, Mobile, Ala.

9TH BRIGADE

22. Central High School, Evansville, Ind. 23. Renaissance High School, Detroit

10TH BRIGADE

24. Rivercrest High School, Wilson, Ark.

25. Smith-Cotton High, Sedalia, Mo.

11TH BRIGADE

- 26. Harry A. Burke High, Omaha, Neb.
- 27. Omaha South High, Omaha, Neb. 28. Pueblo County High, Pueblo, Colo.
- 29. Junction City High, Junction City, Kan.

12TH BRIGADE

- 30. Mesquite High School, Mesquite, Texas
- 31. Bowie High School, El Paso, Texas
- 32. Ronald Reagan High School, San Antonio, Texas

13TH BRIGADE

- 33. Leilehua High, Wahiawa, Hawaii 34. North Salem High School, Salem, Ore.

14TH BRIGADE

- 35. James Monroe High School, North Hills, Calif.
- 36. Henry J. Kaiser High School, Fontana,

"We're counting on you to step up and make a contribution."

COL. CARLOS GLOVER
Army JROTC director



Col. Carlos Glover listens for a response from Cadets while delivering an overview of the Marshall symposium. Photo by Steve Arel



Speakers urge Cadets to build on personal successes, make a difference in their communities

By STEVE AREL Public affairs officer

LEXINGTON, Va. — People walking through a cemetery tend to notice the obvious

The flowers. The tombstones. The floral bouquets.

Col. Carlos Glover visits a cemetery and overlooks the serenity of the place.

What intrigues him most are all the dash-

es, those tiny marks chiseled into the granite grave markers between the deceased's dates of birth and death. And he wonders what sort of lives they led, what impact they had on others.

"That little dash represents everything you have done or will do while you live," Glover, director of Army JROTC, told Cadets. "You have to ask yourself, 'What will my dash be?"

"Whatever you do, your dash has to

mean something to you. When you wake up in the morning, you have to feel good about what you have done and will do."

Experienced leaders still building their own dashes challenged Cadets attending the second George C. Marshall JROTC Leadership Symposium to rise above mediocrity and settle for nothing less than excellence

Several speakers, many of them current continued on page 7

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continued from page 6

and retired Army generals, said it's one thing for Cadets to hear their stories and advice; they need to find what is relevant to them and use it to evolve as leaders.

Charlie Aeschliman criss-crosses the country talking to teens — "future leaders," as he calls them — about the importance of character and integrity. The former Navy SEAL who blossomed into one of America's premier basketball handlers captures his audience's attention with his flare for spinning the rubber spheres on his fingers, on pencil tips and even on the handles of spoons as he feeds someone.

In between his tricks, he drove home his message to the attentive students.

"Each of you has your own gifts, talents and dreams," Aeschliman said. "The question is how do you achieve them?

"To achieve your dreams and goals, you're going to have to work hard."

That begins with setting a goal to be the best at whatever one does, said Brig. Gen. Gina Farrisee, the Army's military personnel management director. Reaching goals also entails being flexible and adaptable to change and possessing a positive attitude.

She encouraged Cadets to establish priorities and retool them regularly.

"Those priorities will change," Farrisee said, "and they change on a daily basis."

Leon McMullen, deputy director for Army JROTC, served as emcee throughout the conference. A retired sergeant major, he peppered his daily announcements with a dose of personal advice and encouragement.

His message centered mostly on motivation and persuading Cadets to take advantage of opportunities presented by the symposium.

"In order to motivate, you have to be motivated yourself," McMullen said. "The main thing is that you take it back (home). You are the future, and no one knows what the future holds."

Maj. Gen. Abe Turner, G3 for the Training and Doctrine Command, addressed the importance of selfless service. Selflessness, he said, separates great leaders from mediocre leaders.

Turner, a former member of the storied 82nd Airborne Division, told the story of a trio of Soldiers pinned down in a firefight. As night fell, they were outnumbered and running out of ammunition. But as the enemy closed in, two Soldiers fresh from

basic training and back at their base made a daring trek on their own to the battle site. They wedged their vehicle between their comrades and the enemy, loaded their fellow Soldiers and escaped.

One of those Soldiers rescued was Turner

"Soldiers may not always believe what they hear you say, but they'll believe what they see you do," he said. "That carries throughout."

Maj. Gen. W. Montague Winfield, Cadet Command commander, expressed his pride in what the Cadets already had accomplished to earn selections to the symposium, and encouraged them to maintain their focus on achieving success.

"I don't care if you're a captain of infantry or a captain of industry, I want you to be successful," he said.

Winfield spoke of a man desperately hunting for food who stood in the woods one day, eying a turkey in a tree. As he took aim on the bird, a voice told him, "Pray, aim high and stay focused." At that moment, a deer walking nearby caught his eye. The man lowered his rifle and zeroed in on a new target.

Preparing to fire, the man saw a snake slithering between his legs, preparing to strike. Just then, the voice spoke again, saying, "I told you to pray, aim high and stay focused." So the man took aim again at the turkey and fired.

The bullet pierced the bird, bounced off the tree behind hit, sailed through the deer, killing it, and hit the snake, killing it. The blast from the rifle knocked the man backward, and he fell into a lake behind him.

When he pulled himself from the water, his pockets were full of fish. His now had an abundance of food.

"Pray, aim high, stay focused," Winfield said. "If you fall short, you're still going to be on high ground."

Glover prodded the Cadets to steal. Not in a criminal sense, of course, but to take everything they can from lectures, experiences and casual conversations and incorporate techniques and lessons learned into their lives.

"You are on the take, and we want you to continue to take to be successful," he said. "That's OK because I took, too. I took all the tools to make me successful."

Glover ended his session with the Cadets by posing a question.

"Are you happy with your dash?"

Quotable

Command Sgt. Maj. Mittie Smith, NCO Academy commandant

"Sometimes you have to be bold. Sometimes, you have to go out on a limb and take a chance."



Retired Maj. Gen. Robert Wagner, former Cadet Command commander

"In your Cadet battalion and high school, you have a mission to lead by example."



Lt. Gen. Robert Van Antwerp, Accessions Command commander

"People don't care how much you know until they know you care. When they know you care, you go to a whole different level."



Brig. Gen. Gina Farrisee, director of military personnel management for Army

"Consider the alternatives. Don't stare at the wall and wonder how you can scale it if you can walk around it."







(Left) Byron Carson of White Station High School in Memphis dons oversized heart-shaped sunglasses during his group's skit before fellow Cadets and Cadet Command leadership. Photos by Steve Arel



(Above) Charlie Aeschliman, a noted basketball handler from the National Character Education Foundation, feeds pudding to Cadet Michael Spaits of Ronald Reagan High School in San Antonio, Texas, as a basketball spins atop the spoon. Aeschliman spoke to Cadets attending the Marshall symposium about developing character and the importance of integrity.

(Right) A Cadet uses a hand puppet during his group's skit illustrating what he and fellow Cadets learned about the leadership principles of Gen. George C. Marshall.



2006 General George C. Marshall Leadership Symposium







(Above) David Keller of Pueblo County High School in Pueblo, Colo., shoots a photo of the Nobel Peace Prize awarded to Gen. George C. Marshall that is on display in the Marshall Foundation museum. Photos by Steve Arel

(Left) Virginia Military Institute Cadets present the colors during a parade Friday in honor of the JROTC Cadets attending the Marshall symposium.

(Right) Cadet Michael Glazier, of Heide Trask High School in Rocky Pointe, N.C., listens as retired Maj. Michael Conley, a seminar instructor, talks about the presentation Glazier and his fellow Cadets will have to make about leadership principles they learned at the Marshall symposium.



2006 General George C. Marshall Leadership Symposium



(Above) Joseph Craigle of J.H. Rose High School in Greenville, N.C., looks at material used during instruction on Winning Colors, a system for identifying personality traits. (Below) Craigle affixes colored stickers on his nametag to show his various traits.





Tiffany Rives of Rossview High School in Clarksville, Tenn., uses a remote control to answer a question during training with the Classroom Performance System.





(Above) Courtney Corey, right, and Jeleina Autele, Cadets with North Pitt High School in Bethel, N.C., visit the Natural Bridge after arriving in Virginia. (Left) Jennifer Beard, sitting, and Sabrina Lara, Cadets with Omaha South High School in Omaha, Neb., take a breather during a break from training at the Natural Bridge Hotel. Photos by Steve Arel